# Environmental Policy 2026

Environmental protection is one of the top priorities for the public today. Our Group has a duty to lead by example and to contribute to global efforts to protect the environment. Since 2020, we have implemented Environmental Management Systems (EMS) in accordance with the ISO 14001 standard, which are integrated into our Quality Management Systems.

The companies within the INFRA Group are committed to **protecting the environment** and **minimising the environmental impact** of our activities. We achieve this by continuously improving our management systems in order to enhance our environmental performance. Every employee within the Group upholds these commitments by adhering to the following fundamental principles:

- Comply with the applicable **environmental regulatory** and **energy** requirements, and fulfil all compliance obligations;
- Adhere to the ISO 14001 standard in the operation of our Environmental Management System at every site and construction site;
- Raise awareness and train our staff as often as necessary to ensure the success of this environmental policy;
- To encourage all stakeholders – staff, suppliers, service providers, customers, etc. – to adopt environmentally responsible behaviour;
- To conserve **natural resources**, reduce **waste**, implement effective recycling and manage resources sustainably in order to minimise the environmental impacts arising from the use of equipment and materials on our construction sites;
- To improve **air** quality and limit our **greenhouse gas** emissions by adopting best practices, which may include the use of air emission control measures and decarbonisation, through:
  - Energy efficiency projects and the use of renewable energy,
  - Upgrades to our fleet of vehicles and equipment, and the optimisation of our fuel consumption
- Comply with requirements relating to **aqueous discharges** and reductions in **water** consumption;
- Prevent **pollution**, protect the environment, manage risks associated with chemicals, and ensure that all appropriate responses to potential **environmental emergencies** are in place;
- Where possible, minimise operational impacts on **biodiversity**, **deforestation**, and **light** and **noise emissions**;
- Strike the right balance between respect for the environment and the health and safety of our employees;
- Objectively measure and assess the environmental impact of our past and present activities, and regularly evaluate our environmental performance in the light of these principles;
- To be transparent and share this environmental policy, these results and the initiatives promoted by INFRA with all interested stakeholders (subcontractors, suppliers, local authorities, local residents and customers);
- To maintain our ISO 14001 certifications and increase the number of certified companies.

We will assess our progress towards our objectives by monitoring various environmental performance indicators on an annual basis.

***The environment is everyone's business!***

We therefore encourage you to play an increasingly active role in environmental matters, both within the Group and in your personal life.
We welcome all your suggestions for improving our environmental management system.

Tom VENDELMANS
CEO INFRA group
5 january 2026

Tom Vendelmans